



## **ABBEY WOOD NURSERY SCHOOL ANTI-RACIST POLICY STATEMENT**

**The following is the agreed policy of the Staff and Governors of Abbey Wood Nursery School:**

- The staff of this school oppose racism and any form of racist behaviour, conscious or unconscious.
- All children in our school have the right to the best possible education, free from the harmful effects of racism.
- We aim to educate our children, so that they are able to play a positive role in a society where cultural diversity is recognised, respected and valued.
- The school positively promotes the ethos and beliefs that are known collectively as British Values.
- Attacks and threats, both physical and verbal, against individuals or groups, because of colour, religion or ethnicity, are not acceptable in our school.
- We expect all incidents of this nature, including name calling, insults and racist 'jokes', to be reported and recorded, in order to determine what action should be taken.
- The Governing Body will receive termly updates detailing any incidents of racism of any type and will hold the school accountable for dealing with them and recording them appropriately.

**Abbey Wood Nursery School**  
**Equal Opportunities Policy Statement**

**The following is the agreed policy of the Staff and Governors of Abbey Wood Nursery School:**

- ☆ The staff of the school believe that all children should have equal access to the curriculum.
- ☆ All staff are committed to providing a friendly, caring learning environment in which all children are encouraged to achieve their potential, irrespective of gender, race, social class, special needs or religion.
- ☆ We believe that traditional stereotypes which might promote certain groups or cultures as being superior should be challenged through discussion and careful provision of books, posters and various role models.
- ☆ We will value each child's contribution to the school community, and positively encourage respect for, and understanding of, cultural and social diversities.
- ☆ Any behaviour on the part of children, parents or staff, which takes away the self-esteem of any individual on the grounds of gender, race, social class, religious beliefs or language, is not acceptable in our schools.

**This policy, provision and procedures were last reviewed:**

Agreed: March 2017

Reviewed: March 2017

**The next review will be:**

Agreed: March 2018

Reviewed: March 2018