



ABBEY WOOD NURSERY SCHOOL ANTI-RACIST POLICY STATEMENT

The following is the agreed policy of the Staff and Governors of Abbey Wood Nursery School:

- The staff of this school oppose racism and any form of racist behaviour, conscious or unconscious.
- All children in our school have the right to the best possible education, free from the harmful effects of racism.
- We aim to educate our children, so that they are able to play a positive role in a society where cultural diversity is recognised, respected and valued.
- The school positively promotes the ethos and beliefs that are known collectively as British Values.
- Attacks and threats, both physical and verbal, against individuals or groups, because of colour, religion or ethnicity, are not acceptable in our school.
- We expect all incidents of this nature, including name calling, insults and racist 'jokes', to be reported and recorded, in order to determine what action should be taken.
- The Governing Body will receive termly updates detailing any incidents of racism of any type and will hold the school accountable for dealing with them and recording them appropriately.

Abbey Wood Nursery School
Equal Opportunities Policy Statement

The following is the agreed policy of the Staff and Governors of Abbey Wood Nursery School:

- ☆ The staff of the school believe that all children should have equal access to the curriculum.
- ☆ All staff are committed to providing a friendly, caring learning environment in which all children are encouraged to achieve their potential, irrespective of gender, race, social class, special needs or religion.
- ☆ We believe that traditional stereotypes which might promote certain groups or cultures as being superior should be challenged through discussion and careful provision of books, posters and various role models.
- ☆ We will value each child's contribution to the school community, and positively encourage respect for, and understanding of, cultural and social diversities.
- ☆ Any behaviour on the part of children, parents or staff, which takes away the self-esteem of any individual on the grounds of gender, race, social class, religious beliefs or language, is not acceptable in our schools.

This policy, provision and procedures were last reviewed:

Agreed: March 2017

Reviewed: March 2017

The next review will be:

Agreed: March 2018

Reviewed: March 2018